



THE BEST COMMUNITY CONSERVATION JOB IN THE WORLD.

JOB ANNOUNCEMENT: REDD+ PROGRAM FEASIBILITY: KAFUE PROJECT MANAGER

*BCP's mission is making **conservation**
of wildlife habitat valuable to **people**.*

BCP is a leading African conservation company which aims to generate sustainable conservation finance through the forest carbon markets. We are working with community and Government partners to help improve the conservation management over 1 million hectares of globally significant wildlife habitats in Zambia, and to benefit 170,000 people. Most of the project areas are located in Game Management Areas bordering strategic National Parks in Eastern and Lusaka Province, governed by management agreements between local communities, the Government of Zambia, and BCP.

BCP seeks an applicant to be our **Kafue Project Manager** on a **fixed term contract basis for 6 months** with the possibility of an extension depending on Government and finance approval. The role will be responsible for overseeing the feasibility study for the proposed new REDD+ program in Kafue. The candidate, in partnership with GRZ and communities, will be responsible for operational support for the feasibility report draft/design, engagement support and flying FPIC. The candidate will collaborate closely with members of the Department of National Parks and Wildlife and the Forestry Department. The candidate will be responsible for building up sourcing teams and ensuring that these teams are well equipped with all logistical equipment. The candidate will need to provide support to the technical field measurement and data collection teams, logistical and expert operational support to the ongoing project and oversight of the ongoing monitoring teams.

PRIORITIES THAT WE'LL TRUST YOU WITH.

- Lead all operations to support the feasibility study draft design for the proposed new REDD+ Program in Kafue
- Collaborate closely with members of DNPW and members of DF
- Pro-actively get involved in building up a sourcing team and ensure that they are well equipped with all the necessary supplies from a logistical perspective
- Manage project risks including the development of contingency plans.
- Managing project administration
- Build and sustain effective chains of communication with all roles involved in the project development.
- Develop and apply basic risk mitigation strategies
- Co-ordination and management of strategic partners
- Effective and timeous management and distribution of financial resources in line project start-up policies/budget
- Ensure regular reporting on all operational updates for the draft feasibility design

ALLIANCE BUILDERS WANTED.

- Subjects from existing BCP Partner Chiefdoms preferred
- Zambian National preferred
- Degree Preferred

- Good interpersonal skills required for engagement purposes
- Good operational skills required to manage staff
- Computer skills and full command of Microsoft applications required
- Demonstrates integrity, fairness and cultural sensitivity and adaptability
- Ability to establish effective working relations in a multicultural team environment.
- Ability to work and cope in a stressful environment with tight deadlines
- Ability to motivate a team to achieve a common

WHAT YOU'LL TELL YOUR CONTACTS.

BCP is one of the leading REDD+ project development social enterprises in Africa. BCP's mission is making conservation of wildlife habitat valuable to people. BCP runs two REDD+ projects in Zambia: The Lower Zambezi REDD+ Project and the Luangwa Community Forests Project. The Luangwa project is Africa's largest REDD+ project by hectareage. The Lower Zambezi REDD+ Project is the world's only 6 times VCS-verified and triple gold CCB verified REDD+ project. As the 5th highest scoring B Corp in the world, BCP benefits 173,000 people across 13 Chiefdoms through a community impact model developed over 8 years. Our vision is community partnerships conserving Africa's last strongholds starting with over 1 million hectares of globally important wildlife habitats in Zambia's Lower Zambezi and Luangwa ecosystems.

WE EVEN DO BENEFITS DIFFERENTLY.

A competitive salary will be offered, plus great holiday benefits, plus the potential for performance bonuses, plus travel opportunities for work, plus health benefits, plus a great work culture, plus career growth, plus working with a diverse and committed team.

Candidates interested in joining an innovative and high-performance team, and working towards doing amazing things in project management and supporting livelihoods programs, please send a CV, a cover letter, and anything else that makes your application stand out by email to jobs@biocarbonpartners.com with **Kafue Project Manager** in the subject line. Please ensure your cover email stands out. Please also send 5 reference contacts.

Applications accepted from 24th February 2020 until the position is filled.