THE BEST ENVIRONMENTAL & SOCIAL MANAGEMENT SYSTEM JOB IN THE WORLD.

*BCP's mission is making **conservation** of wildlife habitat valuable to **people**.*

Partnering with communities to protect forest areas can present a number of social and environmental risks and impacts, including implications for the livelihoods of the communities who rely on forest products and services within the REDD project areas. This requires an Environmental and Social Management System (ESMS), a livelihoods restoration plan, and updates of the FPIC/ Social Monitoring protocols, among other items. In this regard, BCP is seeking to recruit a dynamic **Environmental and Social Management Systems (ESMS) and Livelihoods Restoration Coordinator** who will best provide solutions for this gap.

The ESMS will provide a framework for effective management of the environmental and social issues and impacts that are likely to emerge while developing and implementing REDD+ project activities in the 13 Chiefdoms where BCP operates the LZRP and LCFP REDD+ projects, and in future REDD+ sites. The ESMS manual, once in place, will be the pillar upon which priority management programs, such as a Livelihood Restoration Framework and Plan (LRP), as well as priority procedures, such as the BCP's FPIC and Social Monitoring protocols will depend.

PRIORITIES THAT WE'LL TRUST YOU WITH.

1. Develop and implement environmental and social management system (ESMS) in line with IFC performance standards and BCP's existing risk management framework and transaction cycle.
2. Develop a livelihood restoration framework and design and implement a livelihoods restoration plan (LRP) based on the baseline identified in the ESMS.
3. Develop and implement a social monitoring plan for BCP's REDD+ project model.

Specific tasks

1. Develop a situation analysis of existing local communities in the new project site before the start of the project, according to the wellbeing definition by CCB.
2. Develop an implementation plan to mitigate potential negative impacts to community well-being resulting from project development in line with BCP's FPIC approach.
3. Design and implement a performance-based community assessment tool to guide the distribution of livelihood improvement project initiatives.
4. Update or contribute to the updating of VCS and CCB strategic documents such as Environmental mitigation and monitoring plan, project design document, etc.
5. Ensure the coordination and integration of Environmental and Social (E&S) risk management procedures with BCP's operational processes and communities.
6. Manage resources (budget and staff) for E&S risk management and training
7. Review and approve BCP's annual E&S performance report to stakeholders.

ALLIANCE BUILDERS WANTED.

- Qualifications in a related field such as Development Studies and Natural Resources Management with relevant experience in either sustainability or risk management of environmental and social impacts.
- Knowledge of international standards (IFC; ISO140001) is an added advantaged.

Skills

- Proficiency in project & process management applications
- Analytical capacities, able to arrive at well-considered opinions and set priorities for action;
- Intercultural negotiation and presentation skills.
- Ability to engage with communities in a rural setup
- Development and execution of Participatory Rural Appraisal projects
- Capacity to design and implement Monitoring and Evaluation protocols
- Familiarity with Zambia's social well-being policies
- Proficient in intermediate to advanced Open source geospatial and statistical analysis software
- Proficient in Basic database management applications
- Excellent verbal and written communication skills
- Fluency in English is a prerequisite.

WHAT YOU'LL TELL YOUR CONTACTS.

BCP is a leading African REDD+ project development social enterprise. BCP's mission is making conservation of wildlife habitat valuable to people. BCP runs two REDD+ projects in Zambia: The Lower Zambezi REDD+ Project and the Luangwa Community Forests Project. The Luangwa project is set to become Africa's largest REDD+ project by hectarage. The Lower Zambezi REDD+ Project is one of the world's only 6-times VCS verified and first triple gold CCB verified REDD+ projects. As the 6th highest scoring B Corp in the world of 33,000 companies, BCP benefits over 220,000 people working to conserve important areas interlinking national parks. Our goal is to grow our impact model to 10 million ha benefitting 1 million people by 2030. You're a part of a team working at scale and creating conservation and social impact while using tech innovations.

WE EVEN DO BENEFITS DIFFERENTLY.

As an equal opportunity employer, a competitive salary will be offered, plus training, plus great holiday benefits, plus the potential for performance bonuses, plus travel opportunities for work, plus health benefits, plus a great work culture, plus career growth, plus working with a diverse and committed team.

Candidates interested in joining an innovative and high-performance team, and working towards doing amazing things in conservation technology and livelihoods, please send a CV, a cover letter, 3 reference contacts and anything else that makes your application stand out by email to jobs@biocarbonpartners.com with **Environmental and Social Management Systems (ESMS) and Livelihoods Restoration Coordinator** in the subject line. Please also send anything else that will help your application stand out.

Females are encouraged to apply.

Applications accepted from 5th August 2020 until the position is filled.