



THE BEST CONSERVATION JOB IN THE WORLD.

*BCP's mission is making **conservation** of wildlife habitat valuable to **people**.*

BCP is a leading African forest carbon company. We are working with community and Government partners to help conserve over 1 million hectares of globally significant wildlife habitats, and to benefit over 220,000 people. BCP is recruiting for a **CONSERVATION OFFICER – MFUWE**. This position Reports to the Conservation Manager – Mfuwe. The CO is responsible for enhanced through Law enforcement efforts, key stakeholder engagement strategies and land management activities. This position is focused on ensuring good positive impacts towards biodiversity. He/she will perform the following duties and responsibilities in support of the BCP Operations Management Team. The CO will be required to travel within Zambia to perform his/her duties.

PRIORITIES THAT WE'LL TRUST YOU WITH.

- Ensuring that the Mfuwe site strategic conservation plan is effectively implemented and contributing to the overall vision and mission of BCP.
- Ensuring strategic partnership-building and engagement with relevant key stakeholders and local communities bordering Mfuwe site on conservation and related issues.
- Maintaining cordial relationships with communities neighboring Mfuwe site and assist CET where necessary in overlapping Community development initiatives.
- Supporting joint anti-poaching activities and operations
- Supervise land management crews conducting prescribed burns, road maintenance and development, REDD+ zone boundary monitoring in all the Chiefdoms under the Mfuwe site.
- As required and according to agreed standards, ensuring the establishment and implementation of appropriate site tasking and reporting systems that will be used in information sharing and measuring performance against the Conservation Plan.
- Coordinating and providing logistical support to conservation staff and activities
- Assisting in field data collection, analysis and management.
- Budgeting for Scouts rations and Patrol gear
- Assisting in the recruitment of conservation staff
- Preparing scouts timesheets and patrol bonus register on a monthly basis

ALLIANCE BUILDERS WANTED.

- Minimum of a Bachelor's degree in a related field from a reputable institution
- Minimum of 3 years' experience in a similar role
- Proven leadership skills

- Strong skills in project planning, implementation and management
- Demonstrated excellent inter-personal skills, including the ability to develop and maintain strong working relationships at all levels, including with local communities, government agencies
- Excellent oral and written communications skills in English and most of the local languages
- Demonstrated experience working with local government personnel and local communities
- Comprehensive working knowledge of Microsoft suite (MS word, PowerPoint, MS excel)
- Adherence to BCP and donor regulations and policies
- Knowledge of National policies and rural approaches towards conservation.

WHAT YOU'LL TELL YOUR CONTACTS.

BCP is a leading African REDD+ project development social enterprise. BCP's mission is making conservation of wildlife habitat valuable to people. BCP runs two REDD+ projects in Zambia: The Lower Zambezi REDD+ Project and the Luangwa Community Forests Project. The Luangwa project is set to become Africa's largest REDD+ project by hectare. The Lower Zambezi REDD+ Project is one of the world's only 6-times VCS verified and first triple gold CCB verified REDD+ projects. As the 6th highest scoring B Corp in the world of 33,000 companies, BCP benefits over 220,000 people working to conserve important areas interlinking national parks. Our goal is to grow our impact model to 10 million ha benefitting 1 million people by 2030. You're a part of a team working at scale and creating conservation and social impact while using tech innovations.

WE EVEN DO BENEFITS DIFFERENTLY.

As an equal opportunity employer, a competitive salary will be offered, plus training, plus great holiday benefits, plus the potential for performance bonuses, plus travel opportunities for work, plus health benefits, plus a great work culture, plus career growth, plus working with a diverse and committed team.

Candidates interested in joining an innovative and high-performance team, and working towards doing amazing things in conservation technology and livelihoods, please send a CV, a cover letter, 3 reference contacts and anything else that makes your application stand out by email to jobs@biocarbonpartners.com with **Conservation Officer** in the subject line. Please also send anything else that will help your application stand out.

Females are encouraged to apply.

Applications accepted from 24th June, 2020 until the position is filled.